

Centre for Cultural Diversity in Disability

3rd CALD and Disability Symposium



IMPAIRMENT

DISABILITY

- Supports
- Treatments
- Services
- Aids
- Adaption tools

**The
Challenge**

- Attitudes and assumptions,
- Systems/processes for 'abled' people,
- Lack of cultural awareness,
- Reluctance to engage with diversity,
- Lack of opportunities due to unequal access and narrow definition of quality experiences,



Multicultural
Aged Care

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The Symposium Series

- People from CALD backgrounds do have unique voices and experiences ,
- CALD service users and communities will have challenges an need support,
- People from CALD backgrounds are a Focus Area in the NDIS's ILC (information, linkages and capacity building) guidelines
- Build on the lessons from Aged Care reforms and overseas





Short History of the NDIS



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2008 - Australia ratifies UNCRPD

2009 – Shut Out report released

2006

UN Convention on the Rights of Persons with Disabilities

2010
Productivity Commission National Disability Strategy

2013 NDIS
2015 Pilots start
2017 SA Rollout begins

2018

July 2018 SA transition Completed



WHAT WE WANT

Give people with disabilities choice and control over their support services

Promote the full and equal inclusion of people with disabilities into Society

Provide support, treatment and services



Make sure there is inclusion, equal access and quality outcomes

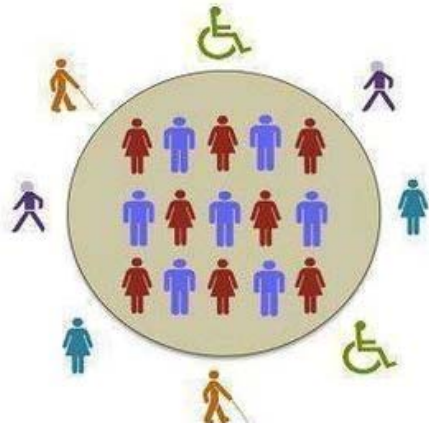
NDIS

\$ is allocated to person for a personal support program,
Support can be 'bought' from different and many (approved) services,
Partner with local coordinators

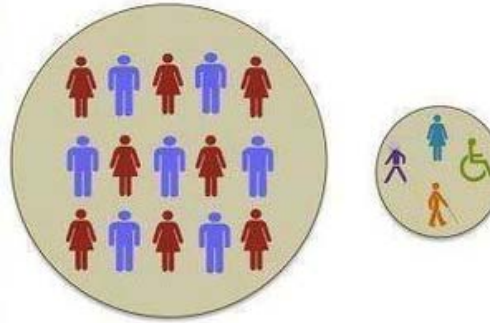
COMMUNITY/MAINSTREAM

More services to choose from,
Customer focused supports and services,
Equal opportunity to access services,
Quality outcomes they expect,
Inclusion in all aspects of society.

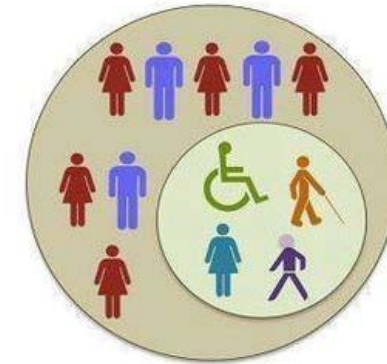




Exclusion



Segregation and Institutions



Integration

EVOLUTION OF DISABILITY

The goal is...

**Social inclusion,
equality of choice
and quality of
outcomes**

**Challenges for people
from CALD backgrounds, emerging
and refugee communities**





‘Ideally, we want to live in a dignified and simplified society where we have the confidence and self esteem to speak our mind and have the opportunities that everyone has.’

Shut Out report



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NDIS and the Rollout in SA



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NDIS and SA Rollout

What

- a new way of delivering services and support for people with permanent disability in Australia.

Why

- so people with disability can choose supports and services to meet their individual needs, rather than have to fit into a one-size-fits-all system.





Pilot phase children up to 14 years

Increase access to young people 15 – 17 years

Rollout 18 – 64 by location

Stage 1

July 2013

Stage 2

1 Jan 2017

Stage 3

1 July 2017

1 July 2018



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SA Rollout Schedule

from 1 July 2017 in:

- Northern Adelaide (Playford, Salisbury, Port Adelaide Enfield — East)
- The Barossa, Light & Lower North

from 1 October 2017 in:

- North Eastern Adelaide (Tea Tree Gully)
- The Murray Mallee
- Limestone Coast

from 1 January 2018 in:

- Southern Adelaide
- Fleurieu and Kangaroo Island
- Yorke Peninsula & Mid North
- Far North
- The Eyre Peninsula and West

from 1 April 2018 in:

- Western Adelaide (including Port Adelaide Enfield — West)
- Adelaide Hills
- Eastern Adelaide





- Check the websites
 - www.ndis.gov.au/about-us/our-sites/SA
 - www.mysupportmychoice.sa.gov.au
- Attend local information and services Expo's
- Look out for Community and Local Area Coordination partners
 - Feros Care in the Barossa, Light & Lower North and Northern Adelaide





Professional Development and Capacity Building Support

- CALD and Disability Perspectives workshops on developing diversity strategies, principles, competencies and actions including understanding disability, exclusion and the impact of 'Ableism'
- Cultural Awareness Training (CAT) and Cultural Intelligence (CQ) programs
- Cultural Responsiveness training based on MAC's 4As - Anticipating, Acquiring, Applying and Adjusting built on the CQ Metacognition, Cognition, Knowledge and Action framework
- Library and Resource Centre (Centre of Excellence) of CALD specific research, resource and information materials
- CALD-specific resources including Fact Sheets, Audit checklists, Cultural Activity Resource Set(s), literature on CQ, Iceberg Model of Culture, cultural perspectives on Residential Care Standards

